

EASY READ
centre

MEMBERSHIP TERMS
AND CODE OF CONDUCT

Date these procedures came into effect: 11/02/2021

Date these procedures were last updated: N/A

Date these procedures must be updated by: 01/01/2022

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Here we set out how you should act as a member of Centre.



It applies to all members of Centre.

Centre

Words like "us", "we", and "our" all mean Centre. This document only applies if we have your information.

Whilst we have tried to include as much information in this guide as possible, you may need to look at our longer length version for all the information about our code of conduct.

Terms for being a member:



Membership terms:

- You can be a member of any political party whilst being a member of Centre.
- Your rights as a member begin two days after you receive the email confirming your membership.



Unacceptable behavior:

Bullying or cyberbullying, harassment, intimidation, violent behaviour, discrimination, bullying or derogatory behaviour based on: age, gender, sex, disabilities, sexual orientation, race, Gender reassignment, Marriage and civil partnerships, religion, pregnancy and maternity or other characteristics, taking photos or videos of members without their consent, breaking [GDPR](#) rules, rape, assault by penetration, sexual assault, posting content of a violent nature, physical, emotional, sexual, discriminatory...



Unacceptable behavior continued:

...financial or material and psychological abuse, breaking the law, breaking our safeguarding rules, antisemitism, sending unwanted messages of a sexual nature, drinking during meetings, ableism, defamation/libel, homophobia, islamophobia, racism, sexual harassment, transphobia, conduct on social media or online that breaks any of these rules, using Centre social media accounts for personal purposes rather than their role within Centre...



Unacceptable behavior continued:

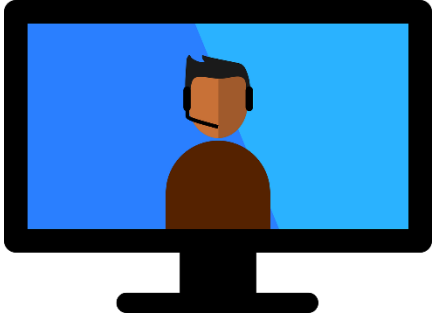
...agreeing to partnerships without a vote by the Centre team or general unkindness or disrespectful behaviour towards another member of Centre or a member of the public.

For definitions of these types of behaviour please see our main code of conduct.



Reporting issues to us:

- If something that breaks these rules is posted on social media by one of our members please use our complaints procedure to submit a complaint.
- For any other issues, please use our complaints procedure or our investigations into minor issues procedure if it does not fall under our code of conduct.
- Anything posted by members is not representative of the group as a whole.



Possible repercussions:

- You may be reported to us which will trigger the complaints procedure.
- If it is suspected someone has broken the law, the police will be contacted as stated in the complaint's procedure.
- We may contact social care services, especially in relation to safeguarding concerns.
- You may also want to report issues to the police alongside any possible complaint.