



# centre

Working with other  
organisations and  
individuals

**Date these procedures came into effect: 11/02/2021**

**Date these procedures must be updated by: 01/01/2022**

**Written by: Torrin Wilkins.**

**This document sets out:**

The people and types of groups we work with and the rules setting out which people or organisations we can and can't work with.

**Who is covered by this policy?**

This is applicable to all members of the public, companies or organisations that we work with outside of Centre.

### **Who we work with:**

- Individuals.
- Companies.
- Organisations such as other think tanks and not for profits.

### **We work together by:**

- Writing an article or a paper.
- Attending an event as a panellist.
- Agreeing a partnership.
- Agreeing a long-term funding partnership.
- Creating a new policy, a campaign or social media posts.

### **There are certain rules for which individuals we can and cannot work with:**

As an individual you must not have been involved in bullying or cyberbullying, harassment, discrimination, bullying or derogatory behaviour based on: age, gender, sex, disabilities, sexual orientation, race, Gender reassignment, Marriage and civil partnerships, religion, pregnancy and maternity or other characteristics, physical, emotional, sexual, discriminatory, financial or material and psychological abuse, ableism, homophobia, islamophobia, racism, antisemitism, transphobia. You must have apologised if you have and have informed us in which case, we will make a decision as to whether we will accept a contribution from you.

If you have been convicted of rape, assault by penetration, sexual assault or sexual harassment then we will not accept contributions from you.

### **There are certain rules for which companies or organisations we can work with:**

We do not partner with organisations that are actively supporting or not dealing with internal discrimination, producing tobacco, fossil fuel companies not planning to move towards renewable energy sources, those that avoid tax, companies that use slave labour, those that abuse human rights, animal rights or companies that break the law.

### **Ensuring these measures are kept up to date.**

These measures will be kept up to date being updated at least once a year.

### **Availability of these measures.**

To ensure these measures are available to those that may need to consult them, this will be available on our website.

### **Have any ideas to make these procedures better?**

If you have any idea on how to make this procedure better, there are several ways to contact us. You can use our contact form on our “contact” page, or you can email it to [centreuk@centreuk.co.uk](mailto:centreuk@centreuk.co.uk).