

Easy read

Centre

**Constitution and internal
workings**

Date these procedures came into effect: 10/11/2021

Date these procedures must be updated by: 01/01/2023

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Here we set out our constitution.



It explains our organisation and the rules we follow when running.

Centre

Words like "us", "we", and "our" all mean Centre. This document only applies if we have your information.

Whilst we have tried to include as much information in this guide as possible, you may need to look at our longer length version for all the information about our disability policy.

Objectives:

- We are a cross party think tank and pressure group. We fight for a strong welfare state and free markets.
- We research political issues and make new policy ideas.
- We work with people across politics when we agree with them.
- We believe in centrist politics.

Voting procedures:

- New policies can be proposed by any member, they also need the support of three team members.
- The Director mediates discussion, tries to come up with a decision within the team. They would discuss the policy in depth.
- Every team member has one vote.

- More than half of the team present have to vote in favour for it to pass.
- If passed, it ends up in our 'key aims' document.'
- Members are able to hold their own personal opinion, these are just the overall positions of the organisation.
- Please note, spokespeople have a veto over new policies being passed in their area- for a policy to be passed when the spokesperson agrees it needs 60% support from the rest of the team, instead of 50%.

Other types of vote:

- We vote on whether people can join our team. To do this we need to know what experience people have and whether they disagree with us on anything.

- If half of the people vote for something and the other half vote against it doesn't get through.
- If 10% or 50 members want a no confidence vote then one needs to be held. They can be called for any member of the team including the Administration, Spokespeople and Regional/State Chairs. The question for the vote will be "do you have confidence in (name)?", the answers would be "Yes", "No" or "unsure". If a majority votes "Yes" then the person will be removed from their position. There may be no more than one confidence vote in a person per year. The main team can pass votes of no confidence in member of regional teams.

- Members of regional teams can also pass votes of no confidence in other members of their regional teams. The votes themselves should be called if: the team member is no longer a member of Centre, they have not been contactable for three weeks or they have not completed any work including papers, articles, policy proposals, podcasts or more general work within Centre.

Meetings:

- We have one meeting a month. We use these to plan campaigns and talk about new policy ideas and papers.

Our team:

- This is the decision-making body and is sometimes called the 'Executive'.
- To become a member, there needs to be a vote by the other team members, and you need to be a member of Centre. You will also need to hold a role, so you can only join if there is an empty one.
- The team and roles are structured in four layers: administration, spokespeople, regional chairs/state chairs, digital campaigns team.
- There is also an independent complaints team that works parallel to the Centre team.
- The role that each of our team is required to perform is outlined within our main document.

Regional/state teams

- Our constitution also allows for there to be regional and state teams under their own team member, who is the Chair.
- These roles and responsibilities are further explained in the constitution.

Our membership:

- Being a member of Centre is free.
- Members are allowed to propose policies, join our forum, and send us digital content.
- Members must support our main principles and keep to our code of conduct.
- Members under 18 can also join Young Centre.

Accountability:

- No confidence votes against members of our main team can be triggered if 10% of the rest of the team want one.
- If more than half vote in favour, it passes. This means that the person will be removed out of their position.
- The main team is able to run a no-confidence vote in members of the state/regional teams.
- State/regional teams can apply the main team procedure within their own executives.