

Centre

Membership terms and code of Conduct

Safeguarding and
Complaints

Centre

Date these procedures came into effect: 31/12/2021

Date these procedures must be updated by:

01/01/2023

Written by: Torrin Wilkins.

This document sets out: the terms of being a Centre member, unacceptable behaviour and how to report issues to us.

Who is covered by this policy? This policy is applicable to all members of Centre. This includes the: Administration, Spokespeople, Regional/State Chairs and members of Young Centre.

Membership terms:

You can be a member of any political party whilst being a member of Centre.

Your rights as a member begin two days after you receive the email confirming your membership.

Unacceptable behaviour that should be reported to us includes:

- Bullying or cyberbullying.
- Harassment.
- Intimidation.
- Violent behaviour.
- Discrimination, bullying or derogatory behaviour based on: age, gender, sex, disabilities, sexual orientation, race, Gender reassignment, Marriage and civil partnerships, religion, pregnancy and maternity or other characteristics.
- Taking photos or videos of members without their consent.
- Breaking GDPR rules.
- Rape.
- Assault by penetration.
- Sexual assault.
- Posting content of a violent nature.
- Physical, emotional, sexual, discriminatory, financial or material and psychological abuse.
- Breaking the law.
- Breaking our safeguarding rules.

- Antisemitism.
- Sending unwanted messages of a sexual nature.
- Drinking during meetings.
- Ableism.
- Defamation/libel.
- Homophobia.
- Islamophobia.
- Racism.
- Sexual harassment.
- Transphobia.
- Conduct on social media or online that breaks any of these rules.
- Using Centre social media accounts for personal purposes rather than their role within Centre.
- Agreeing to partnerships without a vote by the Centre team.
- General unkindness or disrespectful behaviour towards another member of Centre or a member of the public.

Reporting issues to us:

- Whilst we try to ensure posts by members in our Facebook forum abide by the members code of conduct, we cannot ensure absolutely every post meets our standards. Anything posted by members is not representative of the group as a whole. If you

spot a post that does not, please use our complaints procedure to submit a complaint.

- For any other issues, please use our complaints procedure or our investigations into minor issues procedure for issues that don't fall under our code of conduct.
- You may also want to report issues to the police alongside any possible complaint.

Possible repercussions for breaking this code of conduct or safeguarding rules:

- You may be reported to us which will trigger the complaints procedure.
- If it is suspected someone has broken the law, the police will be contacted as stated in the complaint's procedure.
- We may contact social care services, especially in relation to safeguarding concerns.

Ensuring these measures are kept up to date. These measures will be reviewed once a year, if an incident occurs or if there is a 'near miss'. To improve these measures, we will also talk to survivors of incidents to ensure our practices are as effective as possible.

Availability of these measures. To ensure these measures are accessible to those that may need to consult them or to go through the processes in this document, this will be available on our website. A copy of this policy will also be sent to every member of the Centre when it is updated via email.

Have any ideas to make our code of conduct better? Let us know by submitting any ideas on the "Contact" page of our website.